



**School District of Clay County
Green Cove Springs, Florida**

**Teacher Inservice Center - Fleming Island High School
2233 Village Square Parkway
TIME: 3:30 p.m.**

June 6, 2013 - Workshop-Special Meeting

Invocation

Call to Order

1. Attendance

Minutes:

Present: Janice Kerekes, District 1; Carol Studdard, District 2; Tina Bullock, District 3; Johnna McKinnon, District 4; Lisa Graham, District 5; and Superintendent Charlie Van Zant.

Workshop Items

2. Review 2013-2014 Insurance Recommendations

Attachment: [6-6-13 Insurance Workshop final.pdf](#)

Minutes:

Dr. Copeland gave a brief introduction of the following individuals present to assist in presentation of the Workshop items:

- From Florida Blue - Jimmy Kelly, Patty Jones and Chuck Mosley
- From Aon Hewitt Consulting - Debbie Poole and Ann Gebhard
- From Liberty Mutual - Kevin Broderick

Aon Hewitt helped to facilitate negotiations between the insurance companies and the Insurance Committee for the benefit renewals. Using the attached powerpoint presentation, Ann Gebhard, Vice President of Aon, reviewed the RFP and Committee process, the medical plan recommendations for 2013-2014, Life and Disability recommendations, and the renewal action for all other employee benefits. Debbie Poole, Senior Consultant of Aon, reviewed the ancillary benefit plan renewals.

3. Review Patient Protection and Affordable Care Act (PPACA)

Minutes:

Ms. Gebhard reviewed the Affordable Care Act and the compliance requirements for employers.

Ms. Poole covered Marketplace Insurance, and State and Federal Exchanges.

Following the presentation, the workshop portion of the meeting was closed at 4:55 pm.

Action Items

4. Award RFP for Medical POS, PPO & CDH Medical Programs #13-BA-114

Motions:

Approve the Insurance Committee's recommendation to award two plans, a HMO and PPO, to Florida Blue. - PASS

Vote Results

Motion: Lisa Graham

Second: Janice Kerekes

Tina Bullock - Aye

Lisa Graham - Aye

Janice Kerekes - Aye

Johnna McKinnon - Aye

Carol Studdard - Aye

5. Award RFP for Group Life and Disability #14-BA-116

Motions:

Approve the Insurance Committee's recommendation of award to Liberty Mutual. - PASS

Vote Results

Motion: Lisa Graham

Second: Janice Kerekes

Tina Bullock - Aye

Lisa Graham	- Aye
Janice Kerekes	- Aye
Johnna McKinnon	- Aye
Carol Studdard	- Aye

6. Group Insurance Rates for Plan A and Plan B and the continuation of the Web Enrollment Program provided by Univers

Minutes: Sheila Gann, the district's Coordinator of Health Benefits, briefly reviewed the web enrollment program.

Motions:

Approve the committee's recommendations for Plan A Dental, Vision, Accident and Injury Policy and Plan B Coverages (employees with no health insurance) and the continuation of the Web Enrollment Program provided by Univers.	- PASS
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Vote Results

Motion: Lisa Graham

Second: Janice Kerekes

Tina Bullock	- Aye
Lisa Graham	- Aye
Janice Kerekes	- Aye
Johnna McKinnon	- Aye
Carol Studdard	- Aye

7. Proposed Allocation Changes for 2013-2014

Attachment: Allocation Summary -June 6, 2013 Special Meeting.pdf

Attachment: 6-6-13 IS Position.pdf

Minutes:

There was brief Board discussion about the allocation change for Supervisor of Career and Technical Education.

Carl Hendrick, Director of Information Services, spoke about the federal and state initiatives and mandates that must be met during 2013-2014, and how they will affect the Information Services Department. See attached slides (IS Position) used by Mr. Hendrick during his presentation.

Following Mr. Hendrick's presentation, Board discussion continued.

Motions:

Approve staff allocation changes as submitted. - PASS

Vote Results

Motion: Lisa Graham

Second: Johnna McKinnon

Tina Bullock - Aye

Lisa Graham - Aye

Janice Kerekes - Aye

Johnna McKinnon - Aye

Carol Studdard - Aye

8. Job Description Revision of Supervisor of Career and Technical Education

Attachment: [CTE Supervisor Changes 5 22 13.pdf](#)

Motions:

Approve the Superintendent's recommendation - PASS

Vote Results

Motion: Janice Kerekes

Second: Tina Bullock

Tina Bullock - Aye

Lisa Graham - Nay

Janice Kerekes - Aye

Johnna McKinnon - Nay

Carol Studdard - Aye

Superintendent's Requests

9. Comments

Minutes:

Superintendent Van Zant made the following announcements:

- o FCAT scores are to be released at 5:00 a.m. on Friday (June 7)

- Clay County was ranked 6th in the state (tied with Nassau County) for on-level 3rd grade Reading.
- Tied best in state for Level I 3rd grade Readers
- Reminder about the Workshop/Special Meeting on June 18, 2013, 10:00 a.m. - to be held in the Professional Development Center in Green Cove Springs.

School Board's Requests

10. Comments

Minutes:

Mrs. Studdard expressed concern about the posting of an ROTC position at Keystone Heights Jr./Sr. High School - Teacher, Army National Defense Cadet (NDCC), 11 Months. Mrs. Adams responded that the allocation will be coming to the Board at the June 20 Regular meeting. There was discussion about creating the ROTC/NDCC Program at Keystone High. A presentation with more information will be made at the June 18, 2013, Workshop/Special Meeting.

Mrs. Studdard asked for a Workshop on the overall financial status of the district. Following further discussion, it was determined not to have one.

At the June 25, 2013, meeting of the Board of County Commissioners, discussion will include school impact fees.

Adjournment (6:50 p.m.)

Superintendent

Chairman